

TITLE: Senior Intellectual Property Attorney

LOCATION: Westchester, IL

REPORTS TO: Chief Intellectual Property Counsel

The Senior Intellectual Property Attorney is a member of the global corporate legal team and works closely with members of the legal team and other corporate functions to deliver timely, effective legal advice and solutions in a fluid environment on all aspects of Intellectual Property (“IP”), including patents, trademarks, copyrights, agreements, trade secrets, publication requests, due diligence, freedom-to-operate, confidentiality, and any other IP-related matters integral to the organization’s operations. You should be licensed to practice before, and be in good standing with, the United State Patent and Trademark Office and at least one state bar.

As a Sr. Intellectual Property Attorney, your responsibilities will include:

- Actively lead a global patent portfolio, including evaluating invention disclosures (including patentability assessments), drafting patent applications that meet U.S. and international patentability standards, prosecuting domestic patent applications before the USPTO, leading the filing and prosecution of international patent applications, and coordinating/managing reexaminations, IPRs, invalidation actions, appeals, and oppositions, including assessing and developing the associated strategies.
- Actively engage with the global business and innovation group to develop, implement and lead IP strategies for products in development, including freedom-to-operate assessments and patent and trademark filing strategies, as well as IP strategies associated with Ingredion’s existing portfolio of products. Align the global patent portfolio with key strategic business drivers and provide client counseling on IP matters, including when to patent, publish, or maintain as a trade secret.
- Develop and implement IP standard methodologies, policies, and procedures. Help develop and provide IP training seminars to raise IP awareness across the global organization, including through in person training, video- or web-enabled training or train the trainers approaches.
- Conduct IP due diligence of third-party IP assets, including communicating outcome of assessment to senior management, and drafting and negotiating the IP provisions of the associated in-licensing, purchase, or JV agreement. Draft and negotiate non-disclosure, material transfer, joint development, patent license, and other agreements.
- Actively lead and set IP matter budgets (including performance against such budget), lead cost reduction initiatives, and identify and select external legal counsel including negotiating legal fees and improving the overall efficiencies and cost management processes and procedures.
- Protect Ingredion's interests in IP legal disputes.

The Sr. Intellectual Property Attorney, position is well-suited for you if you:

- Demonstrated customer-service skills/experience. Build and sustain solid working partnerships with key partners.
- Well organized with excellent attention to detail and effective writing, analytical, and interpersonal skills, with the ability to explain complex issues clearly and concisely to all levels of the organization, as well as have basic project management skills and proven ability to serve as an active member of a cross-functional team.
- Ability to work independently and collaboratively to lead multiple, diverse projects in a fast-paced and dynamic environment, and actively communicate with the General Counsel and other legal team members when appropriate.
- Provide timely, contemporaneous risk based delivery of IP legal advice and guidance with efficient use of resources.
- Confirmed ability to lead outside counsel and legal fee budget
- Proven creativity in providing legal services within existing resource constraints.

Qualified candidates will have:

- Juris Doctorate from an ABA accredited U.S. law school.
- BS, MS, or PhD degree in chemistry or related scientific field. Subject matter expertise in the area of hydrocolloids, food research, and food applications is a plus.
- Licensed to practice law in at least one U.S. jurisdiction.
- Registered to practice before the United States Patent & Trademark Office.
- 8+ years of combined law-firm and corporate legal experience preparing and prosecuting domestic and international patent applications, preferably in the chemical, biotechnology, and/or food science related arts, including developing and implementing patent filing and prosecution strategies, providing patentability, validity, and freedom-to-operate assessments, and drafting agreements, in particular the IP provisions contained in such agreements.
- Experience using online databases (e.g. USPTO, Epoline, Questel Orbit, etc), and internet resources is required.

Relocation Available? No

Job Grade: I

What is the formula for a winning career?

It starts with joining a thought leader, innovator and true high performer, grounded in values and

driven to innovate and advance. As a Fortune 500 global provider of ingredient solutions, Ingredion offer great careers across various functions—corporate, scientific, engineering and operations, sales and technical service, marketing and more. If you are curious, confident, and believe in the power of game-changing ideas, we want you to make us part of your career formula.

Successful: Grow with a leader. Ingredion is FORTUNE 500 company with consistently strong financial performance.

Responsible: Thrive with an organization that lives its values. We drive relentlessly toward sustainable practices and responsible operations wherever we do business.

Meaningful: Be proud of where you work and what you do. Ingredion enables innovation in foods, beverages and consumer products that touch lives around the world.

A career at Ingredion combines the benefits and professional opportunities afforded a \$7 billion leader in our industry with the dynamic environment and team-driven culture you'd expect in a much smaller company. Despite its global scope and the advancement opportunities that come with it, Ingredion has the intimacy of a mid-size company, one where different perspectives are sought and where relationships matter.

Ingredion Inc. is an Equal Employment Opportunity employer - All qualified applicants/employees will receive consideration for employment without regard to that individual's age, race, color, religion or creed, national origin or ancestry, sex (including pregnancy), sexual orientation, gender, gender identity, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristic protected by law.